



Cardinal Hume Catholic School



Vision, Values and Ethos March 2026

To enable everyone to reach their full potential in
the light of the teachings of Christ and the Gospels.





Vision Statement

Cardinal Hume Catholic School is a faith-filled learning community committed to forming young people who *aspire not to have more but to be more*, so that all can flourish. Our vision is to develop the whole person, nurturing spiritual growth, academic excellence, character formation and compassionate service. Rooted in the teaching of Christ, we seek to ensure that every individual is supported to become the person God is calling them to be, through faith, hard work and kindness.

This vision is founded on the school's mission, to fully develop each member of our community through faith, hard work and kindness.

Values and Aims

Our aims flow from our motto, *Fide · Labore · Caritate*.

This simply translates to *in faith, hard work and kindness*.

Fide – Faith

We value the dignity of every individual as a child of God. In faith, we are committed to:

- Providing meaningful opportunities for students to deepen their relationship with Christ through the Word, liturgy and sacrament.
- Creating a community where students live their faith, respect others' beliefs, and celebrate difference.

Labore – Hard Work

We value aspiration, perseverance, and the pursuit of excellence. In hard work, we are committed to:

- Encouraging each unique individual to seek excellence in everything they do, developing their God-given talents to enrich His kingdom.
- Enabling all students to *be more* by achieving the knowledge, skills, attributes and academic outcomes required for a fulfilling adult life.

Caritate – Kindness

We value compassion, service, and moral responsibility. In kindness, we are committed to:

- Teaching respect—for oneself, for others, and for creation—within a culture founded on moral principles, mutual care and strong discipline.
- Sharing the light of Christ locally, nationally, and globally through charitable giving, service, and the sharing of personal gifts and talents.



Ethos

Our ethos is rooted in the Catholic tradition and the example of Cardinal Basil Hume and formulated to create an environment where all can flourish.

We are a community where:

- **Faith is lived:** Christ is at the centre of all we do, shaping our relationships, decisions and aspirations.
- **Every person is valued:** We believe in educating the whole child—spiritually, academically, morally and socially.
- **Excellence is pursued:** All members of the school community are encouraged to give their best, live out the Cardinal Hume Standard, reflect deeply, and continually grow.
- **Service is a way of life:** Students are encouraged to use their gifts in service to others, becoming compassionate and socially responsible citizens.
- In the words of Oscar Romero, we **“Aspire not to have more but to be more”**, using our school attributes to develop character.

Vision, Values and Ethos Policy

Purpose

This policy sets out how the school will uphold and promote its Vision, Values and Ethos in all aspects of school life, ensuring that they remain embedded, visible and lived by all members of the school community.

Scope

This policy applies to:

- Students
- Staff
- Governors
- Parents and carers
- Visitors and partner organisations

Policy Aims

The aims of this policy are to:

1. Ensure the school’s mission and values shape strategic decisions, curriculum, pastoral systems, behaviour expectations and enrichment opportunities.



2. Provide clarity about how faith, hard work and kindness are demonstrated in practice across the school.
3. Support a consistent and distinctive Catholic ethos that forms the character, conduct and aspirations of every student.
4. Ensure all adults model the values and behaviours expected of students, to enable all to flourish.

Policy Implementation

Curriculum

- The curriculum promotes academic excellence in line with our commitment that each unique individual searches for excellence in all they do.
- Opportunities for spiritual and moral development are planned across subjects.
- Students are supported to achieve the knowledge and attributes needed for life beyond school, as stated in our aims and developed in our school attributes.

Collective Worship and Faith Life

- Regular liturgies, prayer, Masses and sacramental opportunities fulfil our aim to provide encounters with Christ.
- Students explore Catholic Social Teaching and participate in charitable activities, reflecting the aim to share the light of Christ.

Behaviour and Relationships

- Behaviour expectations reflect respect, moral principles and high standards of discipline, with the Cardinal Hume Standard at the heart of our work.
- Staff model kindness, patience, forgiveness and integrity.
- Students are supported to grow in respect for themselves, others, and their environment.

Personal Development

Leadership opportunities, enrichment activities, and service programmes help students flourish.

Pastoral systems nurture wellbeing, character formation and spiritual growth.



Community and Partnerships

The school works closely with families, parishes, local organisations and global partners to live out faith in action, aligned with the aim to serve communities locally to internationally.

Roles and Responsibilities

Headteacher, Senior Leaders and Leader of Catholic Life & Mission

- Ensures the Vision, Values and Ethos shape all strategic planning and daily practice.

Governors

- Monitor and evaluate the impact of the school's ethos on outcomes and culture.

Staff

- Model the school's values and integrate them into their teaching, interactions and leadership.

Students

- Aim to live out faith, work hard and show kindness in all areas of school life.

Parents and Carers

- Support the school's mission and encourage their children to uphold the values.

Monitoring and Review

This policy will be reviewed every **two years** or sooner if required to reflect diocesan guidance, school development priorities or statutory changes.



Cardinal Hume Catholic School



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Proud to be part of Bishop Wilkinson Catholic Education Trust



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