

Cardinal Hume  
Catholic School



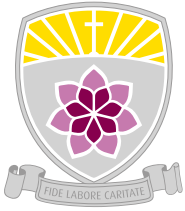
# Equality and Diversity Report

March 2024



Bishop Wilkinson  
Catholic Education Trust

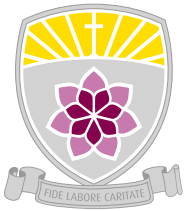
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# Equality and Diversity Objectives 2023

Governors have set the following objectives against which progress will be assessed annually and a report appended to this document.

- Boys' attainment matches Girls'.
- Promote non-stereotypical careers through the Boys and Girls Networks.
- Eliminate bullying, direct and indirect discrimination and harassment related to any of the protected characteristics.
- Advance equality of opportunity by delivering Annual Training to staff on the Equalities Act and related guidance and policies.



# Equality and Diversity Report

## September 2023

This monitoring report demonstrates how Cardinal Hume Catholic School is performing in relation to our Equalities and Diversity Objectives 2023.

### **Boys' attainment matches Girls'**

In 2023, Boys' attainment was on average 56 points which is the same as Girls'. In 2022 the same measures were 61 for Girls and 57 for Boys. This shows good progress in relation to this objective.

Progress scores were 0.63 for Boys and 0.65 for Girls in 2023 and 0.08 and 0.68 in 2022. Again this shows good progress in relation to this objective.

### **Promote non-stereotypical careers through the Boys and Girls Networks**

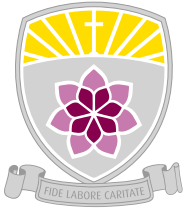
In 2023, a group of year 10 girls participated in three workshops from The Girls' Network charity. The first workshop increased their understanding of issues surrounding gender equality in the workplace including relevant aspects of gender equality legislation. As the programme developed, the girls heard talks from women working in non-stereotypical industries and learnt about education routes into such industries. Throughout the programme, the girls were equipped with the practical tools to access information about a variety of careers of interest through the charity's website.

### **Eliminate bullying, direct and indirect discrimination and harassment related to any of the protected characteristics**

Continued zero tolerance approach to bullying. All reported incidents investigated and punished with relevant parental involvement. We have also created our Equality Statement that is now part of every student planner and will be a major part of our focus this year. We also plan to continue the brilliant work that was started at the end of last year with the organisation Show Racism the Red Card.

### **Advance equality of opportunity by delivering Annual Training to staff on the Equalities Act and related guidance and policies**

Staff are trained on British Values and Protected Characteristics on an annual basis through planned sessions in the training calendar. For 2023/24 these take place in Week 2 and Week 13 of the academic year.



# Cardinal Hume Catholic School



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