

## **Anti- Bullying Policy - Summary**

**Please note – this is a summary of a longer policy document. It summarises the main points, but should be used alongside the official Policy Document. If you need help to access the policy document, please contact school reception.**

Cardinal Hume Catholic School insists on the highest standard of behaviour in the school. Bullying of any kind will not be tolerated – this includes any kind of intimidation, emotional, verbal or physical. It may be racial or gender-based.

Bullying refers to either a one off incident of a serious nature or a number of less serious incidents over time. Bullying does not refer to “falling out” with friends.

We expect the school to have a loving atmosphere in which pupils can feel happy and secure and able to work to the best of their ability.

The Headteacher will make clear the school’s stance on bullying to all parents of new pupils before they join the school. He will seek the support of parents and carers during the year prior to transition.

All new pupils will be informed of the anti-bullying policy at the start of the school year.

If a pupil feels they are being bullied, they should tell an appropriate person at school. This could be their form tutor, a teaching or peer mentor, the Head of House, school chaplain or school social worker or any member of staff. The Head of House must be informed and an investigation conducted into the alleged incident. Incidents of bullying witnessed by staff should be dealt with immediately and the incident reported to the Head(s) of House.

Parents/carers are encouraged to report bullying via the Head of House.