

Governors' Statement and Policy on Behavioural Standards

The Governors of Cardinal Hume School wish to maintain the highest standards of civilized behaviour in the school. In achieving this end the Governors seek the support of parents and carers for the Head Teacher and staff.

The Governors wish all parents and guardians to know that they expect the Head Teacher and staff to maintain a loving atmosphere in the school where the pupils can feel happy and secure and work to the best of their ability. The Governors believe that this atmosphere presently exists in the school, which is free from the misbehaviour mentioned below.

The Governors believe that the school is blessed with caring parents and guardians and well-behaved, well-mannered pupils. The school policy is to encourage this positively by encouragement, praise and example.

The Governors believe that, in order to enable effective teaching and learning to take place, good behaviour in all aspects of school life is essential. The school seeks to create a caring and learning environment by:

- Promoting excellent behaviour and discipline;
- Promoting self-esteem, self-discipline, respect for authority with relationships based on mutual respect;
- Encouraging consistency of response to both positive and negative behaviour;
- Providing a safe environment free from disruption, violence and bullying, which protects the well-being of the whole school community.
- Encouraging a positive relationship with parents and carers to ensure that they play their part in the implementation of the school's policy and procedures;
- Supporting the Head Teacher and Staff when faced with challenging behaviour.

However, the Governors wish to emphasise to all parents and pupils that failure to conform to the high standards expected by all, may result in expulsion in certain cases. For example, if any pupil:

- Makes false accusations against a member of staff, which could precipitate action by the Police or the ACPC (Area Child Protection Committee).
- Assaults a member of staff;
- Swears at, or is personally insolent to a member of staff;
- Makes an unprovoked physical assault on another pupil;
- Takes up an inordinate amount of staff time dealing with his or her misbehaviour;
- Misbehaves in any way while on the Head Teacher's report;
- Is involved in the bullying of another pupil;
- Is involved in activities which are prejudicial to the health and safety of member(s) of the school community.
- Uses ICT in a way which could be construed as harassment and/or bullying of other members of the school community, or an invasion of their privacy.

The Head Teacher may proceed to expulsion and will have the full support of the Governors if he does so. It is our wish that parents understand the importance we place on high behavioural standards and support us in our determination to maintain them.